## MINUTES

### UNIVERSITY OF SOUTHERN INDIANA BOARD OF TRUSTEES

#### March 3, 2011

The University of Southern Indiana Board of Trustees met in regular session on Thursday, March 3, 2011, in Carter Hall in the University Center. Present were Trustees Ira G. Boots, W. Harold Calloway, Jeffrey L. Knight, Amy MacDonell, Lauren K. Raikes '11, Ronald D. Romain '73, Steven J. Schenck '72, and Ted C. Ziemer Jr. Chair John M. Dunn was absent. Also in attendance were President Linda L. M. Bennett; Provost Ronald S. Rochon; Vice President for Finance and Administration Mark Rozewski; Vice President for Government and University Relations Cynthia S. Brinker; Faculty Senate Chair Adrian P. Gentle; and Student Government Association President Hope Fussner.

In the absence of Mr. Dunn, Vice Chair Calloway called the meeting to order at 1 p.m.

The Board agreed by consensus to revise the agenda by removing Item C in Section II (Approval of the 2011 Annual Audit Plan) and Exhibit II-B. The Audit Plan was approved by the Finance/Audit Committee in its meeting on March 3, 2011, and the action reported in Section II, Item A in these minutes.

## SECTION I – GENERAL AND ACADEMIC MATTERS

## A. APPROVAL OF MINUTES OF JANUARY 13, 2011, MEETING

On a motion by Mr. Ziemer, seconded by Mr. Schenck, the minutes of the January 13, 2011, meeting of the Board of Trustees <u>were approved</u>.

## B. ESTABLISHMENT OF NEXT MEETING DATE, TIME, LOCATION

Mr. Calloway called on Vice President Brinker, who reported the next meeting of the Board of Trustees is scheduled for Saturday, May 7, 2011, at 1 p.m. in the Ron and Connie Romain Board Room in the Business and Engineering Center.

## C. REPORT OF THE LONG-RANGE PLANNING COMMITTEE

The Long-Range Planning Committee met prior to the Board of Trustees meeting on March 3, 2011. Committee Chair Calloway reported the Committee heard a report about Science, Technology, Engineering, and Mathematics (STEM) programming in the Pott College of Science and Engineering. Mr. Calloway called on Provost Rochon to share an overview of the report.

Provost Rochon reviewed the Committee report on assistance provided by USI through three important initiatives: the Southwest Indiana STEM Resource Center, Pathways Leading to Undergraduate Success in the Sciences (PLUSS), and Early Undergraduate Research Program (EURP). Dr. Rochon reported the grant-funded initiatives are successfully improving instruction and student academic achievement in STEM disciplines on both the P-12 and undergraduate levels.

## D. PRESIDENT'S REPORT

President Bennett invited the Trustees to participate in the University Center East dedication following the Board meeting. She described the interior and noted the renovated space offers much needed student gathering space as well as upgraded space for the University's Outreach and Engagement and faculty development offices.

Dr. Bennett noted in today's agenda the Trustees will be asked to approve degree candidates qualified to participate in the spring Commencement. She announced USI expects approximately 1,700 students to be eligible, and asked Vice President Brinker to share the schedule of activities for Commencement weekend. Ms. Brinker referred the Trustees to their meeting packets for a schedule of events for Commencement

weekend. On the evening of Saturday, May 7, the 2011 Graduation Celebration reception and dinner will be held in the University Center. The Commencement Luncheon begins at 11:30 a.m. on Sunday, May 8, in Carter Hall. The platform party, which includes the Trustees, will meet at Roberts Stadium at 2 p.m. to prepare for the Commencement ceremony at 3 p.m.

President Bennett referred to the pamphlet, *AASCU 2011 Public Policy Agenda – Priorities* in the Trustees' packet of handouts. Many of the issues in this year's publication have been discussed at various meetings of this Board. The issues include declining state support for public higher education, a focus on degree completion, tuition pricing, the importance of higher education in economic development, and the readiness for college of today's new student. The Board will continue to highlight these and other trend-setting issues throughout in the coming year.

The president noted in today's agenda the Trustees will be asked to approve the authorization for employment of faculty and staff, which includes granting leaves of absence. She called on Provost Rochon to report on scheduled faculty leaves of absence. Based on his review and recommendations from the deans, the provost reported the following approved leaves of absence:

#### Fall 2011

Dr. Stephen Zehr, Professor of Sociology, College of Liberal Arts

#### Spring 2012

Ms. Patricia Aakkus, Associate Professor of English, College of Liberal Arts Dr. Adrian Gentle, Associate Professor of Mathematics, Pott College of Science and Engineering Dr. Mary Hallock Morris, Associate Professor of Political Science, College of Liberal Arts Ms. Janet Kilbane, Assistant Professor of Occupational Therapy, College of Nursing and Health Professions Mr. Ernest Nolan, Assistant Professor of Computer Information Systems, College of Business Ms. Nicole Reid, Associate Professor of English, College of Liberal Arts

#### 2011-2012 Academic Year

Ms. Joan deJong, Associate Professor of Art, College of Liberal Arts

Dr. Bennett called on Hope Fussner, president of the Student Government Association, who reported SGA is moving into its new offices in UC East. She reported 16 SGA members attended the University's annual Martin Luther King, Jr. luncheon in January. The Election Committee is preparing for a successful campaign and three events will provide awareness of the election. Red Zone, SGA's athletics support group, gave Red Zone plastic bracelets to 250 students in support of homecoming events in February. The Student Trustee Screening Committee is seeking applications from students interested in the student trustee position. Ms. Fussner reported she represents SGA on the search committee for the Associate Provost for Student Affairs, and SGA members will provide feedback on the four final candidates. SGA teamed with *College Mentors for Kids*, which works with first-through fourth-grade students from Culver Elementary School to provide positive role models. College mentors gave a tour of the new UC East. In February, SGA collaborated with the deans to present the annual college town hall meetings in the College of Liberal Arts and College of Science and Engineering. In March, SGA members will attend USI Day at the State House in Indianapolis. Ms. Fussner reported the Spring General Assembly meetings will feature guest speakers Brody Broshears, director of University Division; Kira Vaal, assistant director of Alumni and Volunteer Services; Kurtis Kelley, president of the Black Student Union; and Melissa Chavez, president of the Hispanic Student Union.

Dr. Bennett asked Professor Adrian Gentle, chair of Faculty Senate, for a report. Dr. Gentle reported on the Faculty Senate recommendation of Julie Evey, assistant dean of Liberal Arts, to the Indiana Commission for Higher Education (ICHE) Nominating Committee. Applications are due by April 15, 2011, for the faculty position on the ICHE. Faculty Senate developed and presented a budget recommendation to the University community during the 2011 budget hearings. Faculty Senate recommended to Provost Rochon a process through which a review of the University Core Curriculum could be conducted. Dr. Gentle concluded by reporting Faculty Senate will provide, for the Advising Council Handbook, language recommendations of the advising responsibilities of faculty members including advising activities in the guidelines for faculty promotion.

Dr. Bennett referred the Trustees to a data dashboard prepared by the Office of Planning, Research, and Assessment on the topic of Housing and Residence Life. She highlighted the number of students served by on-campus housing and the importance of Residence Life programming to academic goals such as retention.

Dr. Bennett identified future directions in programming suggested by the data:

- If demand for housing remains at or near the levels of the past two years, new housing options will need to be considered, particularly for sophomore year students.
- The need to build on the success of Living Learning Communities (LLC) in contributing to retention is evident. The drop in retention rates among LLCs in fall 2009 might be attributed to an increase in the number of LLCs, but we continue to look at that programming to understand that variation.
- We are moving in the direction of increasing programming for all campus residents, which is one component of the 24/7 goal in the strategic plan.

The president called on Vice President Mark Rozewski for more details about residential life on campus. Mr. Rozewski reported over 2,800 students lived on campus in over 500 apartments and four residence halls in fall 2010. He noted student housing at USI is the most affordable in Indiana and occupancy has been consistently high for several years. The first phase of renovation begins this summer on the popular student apartments. Bigger, Lane, Morton and Wallace Buildings, containing about 50 units, will receive new interior finishes, kitchens, baths, and HVAC units.

Mr. Rozewski introduced Laura Berry, director of Housing and Residence Life (HRL), to provide an overview of Residence Life operations. Ms. Berry began by sharing the mission of the department: "The department of Housing and Residence Life supports and enhances the mission of the University of Southern Indiana by providing programs, services, staffing, and facilities which support academic success and personal development." She reported HRL is a values-based department which understands its facilities become homes to students and knows the connection to community is important. The four core values of HRL are vision, integrity, competence, and inspiration. In fall 2010, the 59 resident assistants provided 862 programs, all tied to five learning outcomes:

- Be a positive contributing member of our community.
- Openly communicate in a clear, concise, and appropriate manner.
- Explore new ideas and beliefs, define their values, and act in accordance with them.
- Take initiative to develop personal goals and work toward accomplishing these goals.
- Be open to and understand a variety of different perspectives.

Ms. Berry shared results of HRL resident surveys, which include positive feedback in the areas of satisfaction with staff, safety and security, and respect among residents. Other survey results showed 78 percent of residents are satisfied with their on-campus living experience; 86 percent of residents would recommend living on campus to new students; 72 percent plan to reside on campus the next academic year; and 72 percent believe housing to be a good value. She concluded by reporting HRL has secured two grants for a recycling program. Eighteen recycle stations are located throughout housing.

President Bennett reported the University's annual public budget hearings have concluded as the budget process continues in Indianapolis. The University will await word from the General Assembly before making final funding decisions.

Dr. Bennett ended her report by congratulating Trustee Ron Romain for his selection as a laureate in Evansville's Business Hall of Fame and announced the induction ceremony will take place on March 17, 2011.

## E. REPORT ON THE INDIANA GENERAL ASSEMBLY

Mr. Calloway called on Vice President Brinker for a report on the Indiana General Assembly. Ms. Brinker began by reviewing the status of bills introduced by the House and Senate in the current legislative session and the ability of the House and Senate to complete their work following the recent walkout of Democrat legislators. The only bill that must be acted upon by the Indiana General Assembly during the legislative session is the Budget Bill (HB1001). This bill passed out of the House Ways and Means Committee and is scheduled for

second reading by the House. If the bill is not acted on by the House, a version of the budget bill will be amended into a bill in the Senate and will be assigned to the Appropriations Committee for consideration by the Senate.

Vice President Brinker referred the Trustees to Exhibit I-A, a summary of operating budget actions to date. The summary includes a comparison of the Governor's introduced budget with the House Ways and Means Committee Passed Budget. It also provides a comparison of the University's operating and capital budget requests and the recommendations made by the Commission for Higher Education. She reviewed the recommendations made by the Commission for Higher Education, including a five percent reduction of university operating dollars to fund the performance initiatives. The Governor's budget included the performance-based funding formulas and reduced the operating budgets of each institution by three percent more than the Commission's recommendations. The Governor's budget recommended funding for Repair and Rehabilitation and Fee Replacement for six projects, including the USI Teaching Theatre. The recommendation of the House Ways and Means Committee restored the three percent cut to the university's operating budgets, did not recommend funding for Repair and Rehabilitation, and funded new fee replacement at 50 percent in the second year of the biennium.

In each budget recommendation, the performance-based funding formulas were used to allocate funds to each institution. USI was eligible to receive funding in five of the seven categories:

- Successful Completion of Credit Hours
- Dual Credit Successful Completion of Credit Hours
- Change in Degrees Attained an incentive to encourage all campuses to increase the total number of college graduates
- On-Time Degree Change an incentive to increase on-time degree completion on all campuses
- Low Income Degree Completion an incentive to increase the number of degrees granted to low income students
- Early College Successful Completion of Credit Hours an incentive for IVTC and VU
- Research Incentive only applies to IU and Purdue

Vice President Brinker reviewed page four of Exhibit I-A, the comparison of the University's requests for capital budget items and its only line item initiative, Historic New Harmony, with the recommendations.

She reported that House Bill 1001 also includes recommendations regarding tuition and dual credit courses as follows:

Proposed Tuition Language - A state educational institution may not adopt tuition and mandatory fee increases that exceed the tuition and mandatory fee targets established by the Commission for Higher Education unless authorized by the budget director. If the tuition and fees exceed the targets, the budget director may withhold the institution's operating appropriation in an amount equal to the revenue generated by the tuition and mandatory fee increase.

Proposed Dual Credit Language - Allows the Commission to identify courses offered for dual credit in a high school that receives state funding – referred to as priority courses. The proposal gives the Commission authority to establish the rate charged by a state educational institution for a priority dual credit course.

President Bennett expressed concern about the recommendation regarding tuition and the ability of an institution to set its own tuition, a move she believes would diminish the authority of Boards of Trustees, which have always set tuition in accordance with their institutions' needs.

Vice President Brinker reviewed the following bills that may impact higher education:

<u>HB1004</u> would require state educational institutions to establish and post on a web site the institution's expenditures, fund balances, and property owned by the institution.

<u>HB1260</u> specifies certain requirements and recommendations for school corporation employee health coverage programs. Several legislators wanted to include universities in this bill, but the author did not make changes to the bill to include state educational institutions.

<u>HB1328</u> pertains to the administration of 21<sup>st</sup> Century Scholars program funds. It would add a minimum GPA to maintain the 21<sup>st</sup> Century Scholarship and require a financial means test for the student's family at the time the student enters college.

<u>HB1402</u> provides that an individual who is not lawfully in the United States is not eligible to pay the resident tuition rate of a state educational institution.

<u>HB1003/SB497</u> provides an early graduation scholarship to a student who graduates from high school before grade 12. This bill allows a student to participate in an early college, dual credit, or dual enrollment program during any grade in high school.

<u>SB577</u> attempts to reduce the cost of the Children of Disabled Veterans program by connecting the amount of the scholarship to the percent of a veteran's disability. Currently there is a 100 percent fee remission to the child of a parent with a military service related disability. This program was funded at about 64 percent in 2010-2011 and the universities are required to absorb the difference in the cost of the program.

Vice President Brinker closed by noting she will continue to monitor all issues that may impact higher education.

## F. APPROVAL OF CANDIDATES FOR DEGREES

Mr. Calloway called on Provost Rochon, who referred the Trustees to Exhibit I-B, a list of candidates for doctoral, master's, bachelor's, and associate's degrees, to be conferred May 8, 2011, and recommended approval of the degrees subject to the completion of all requirements.

On a motion by Mr. Knight, seconded by Mr. Schenck, award of the degrees in Exhibit I-B, subject to the completion of all requirements, <u>was approved</u>.

## G. APPROVAL OF CANDIDATES FOR HONORARY DEGREES

Mr. Calloway asked President Bennett to review a recommendation for approval to confer honorary degrees during the Commencement ceremony on May 8, 2011. Dr. Bennett recommended the University bestow honorary degrees on three individuals, each of whom is a friend of the University and has an impressive record of community involvement. Mr. Boots requested information about the selection process. President Bennett reported the recommendation of honorary degrees has traditionally been made by the president and senior staff. She has developed a plan for future recommendations to come from a committee to include the chair of the Board of Trustees.

On a motion by Ms. MacDonell, seconded by Mr. Knight, the conferral of the following honorary degrees during the Commencement ceremony on May 8, 2011, <u>was approved</u>. Mr. Boots opposed the motion.

DOCTOR OF CIVIL LAW to J. Brad Ellsworth '81, alumni and civic leader who will bring the Commencement address;

DOCTOR OF SCIENCE to George F. Rapp and DOCTOR OF LAWS to Margaret M. Rapp, long-time friends and supporters of Historic New Harmony and volunteer leaders in the community; and

DOCTOR OF LAWS to Harolyn G. Torain '71, member of the University's first graduating class, alumni leader, and long-time friend, supporter, and volunteer leader of the University.

## **SECTION II – FINANCIAL MATTERS**

## A. REPORT OF FINANCE/AUDIT COMMITTEE

The Finance/Audit Committee met prior to the Board of Trustees meeting on March 3, 2011. Mr. Ziemer, chair of the Committee, reported Brad Will, director of Internal Audit, reviewed the executive summary of audits and activities conducted by the Internal Audit Department for fiscal year 2009-2010 and the proposed 2011 Annual Audit Plan. The Annual Audit Plan for Calendar Year 2011 was approved with a revision to add an audit of handling of hazardous materials.

The Committee heard a report on the merger of the USI Foundation and the USI/New Harmony Foundation, a merger approved by the directors of the two foundations in February 2011.

Mr. Ziemer reported the Finance/Audit Committee also reviewed change orders on current construction projects.

#### **B. REPORT ON CURRENT CONSTRUCTION PROJECTS**

Mr. Calloway called on Vice President Rozewski, who introduced Director of Facility Operations Planning Steve Helfrich for a report on current construction projects. Mr. Helfrich reported two projects were recently completed – remodeling at Innovation Pointe in downtown Evansville that includes a classroom, conference room, and office for the division of Outreach and Engagement and renovation of the third level of the Orr Center for English faculty offices. The Business and Engineering Center and the University Center Expansion projects are nearly complete. Mr. Helfrich noted exterior site work remains to be done at UC East and the main stairway handrail system in the existing University Center will be replaced during summer 2011.

Mr. Helfrich reported the plans for the Teaching Theatre and the Advanced Manufacturing Teaching Facility are complete and awaiting approval from the state of Indiana.

He reviewed the following projects in design:

- Replacement of asphalt on the southern section of University Boulevard
- Construction of a sidewalk from Residence life Community Center to Eagle Village
- Renovation of lower level in the Science Center
- Renovation of student housing apartment buildings
   (Three or four buildings will be renovated in summer 2011. Work will include replacement of kitchen cabinets, appliances, and plumbing and electrical fixtures; painting; and installation of new flooring, doors, and trim work. Several buildings will be renovated each summer until all are complete.)
- Renovation of Technology Center Faculty Offices and Classrooms
- Renovation of University Center Loft Dining Room (Mr. Helfrich reported the goal of the project is to increase seating in The Loft, improved aesthetics, and upgrade the food serving areas. This project will be constructed during summer 2012.)
- Expansion of Residence Life Community Center
- Renovation of Wright Administration Canteen and installation of RFC Simply to Go

Exhibit II-A is a summary of the cost and funding sources for each project.

## SECTION III - PERSONNEL MATTERS

## A. APPROVAL OF ANNUAL AUTHORIZATION FOR EMPLOYMENT OF FACULTY AND STAFF

The University of Southern Indiana Board of Trustees, pursuant to Indiana Code 21-38-3-9, annually authorizes the President of the University of Southern Indiana to employ faculty and staff and to establish salaries and wages within budgetary capabilities. The last authorization was on March 5, 2009.

Mr. Calloway called on Vice President Rozewski, who recommended the Trustees authorize the President of the University to employ qualified faculty and staff, to grant leaves of absence, and to establish salaries, wages, and benefits for employees within the capabilities of the budget. He further recommended the Chair of the Board of Trustees be authorized to convey to the President, on behalf of the Board, her employment contract, including salary and benefits.

On a motion by Mr. Romain, seconded by Mr. Knight, the annual authorization for employment of faculty and staff <u>was approved</u>.

## **B. APPROVAL OF TENURE AND PROMOTION**

Mr. Dunn called on Provost Rochon, who recommended approval of the following personnel actions. On a motion by Mr. Knight, seconded by Mr. Romain, the recommended actions <u>were approved</u>.

1. Tenure

Recommendation for continuous appointment effective August 16, 2011: Dr. Patrick Shaw, Associate Professor of English

College of Liberal Arts

2. Promotion

Recommendation for promotion from assistant professor to associate professor effective August 16, 2011: Mr. Daniel Craig, Assistant Professor of Music College of Liberal Arts

3. Tenure and Promotion

Recommendations for continuous appointment and promotion from assistant professor to associate professor effective August 16, 2011:

Dr. Jeri Burger, Assistant Professor of Nursing College of Nursing and Health Professions

Dr. John Donnelly, Assistant Professor of Mathematics Pott College of Science and Engineering

Dr. Kyong-Hee Melody Lee, Assistant Professor of Mathematics Pott College of Science and Engineering

Mr. Robert Millard-Mendez, Assistant Professor of Art College of Liberal Arts

Dr. Seungjin Park, Assistant Professor of Computer Science College of Business

Dr. Elizabeth Passmore, Assistant Professor of English College of Liberal Arts

Dr. Kathy Riedford, Assistant Professor of Nursing College of Nursing and Health Professions

Dr. Mayola Rowser, Assistant Professor of Nursing College of Nursing and Health Professions

Minutes Board of Trustees 03-03-11 Page 8

Dr. Mary Lyn Stoll, Assistant Professor of Philosophy College of Liberal Arts

Dr. Rex Strange, Assistant Professor of Biology Pott College of Science and Engineering

## C. REPORT ON FACULTY AND ADMINISTRATIVE RETIREMENTS

The following faculty retirements were reviewed.

Program Director of Occupational Therapy Assistant and Assistant Professor of Occupational Therapy <u>Susan G. Ahmad</u>, in accordance with the regular retirement policy, will retire effective January 4, 2012.

Professor of Science Education <u>Charles L. Price</u>, in accordance with the early retirement policy, will retire effective July 1, 2012, including one-half assignment during the 2011-2012 academic year. Retirement service pay based on 33 years of service to the University will be paid as of June 30, 2012.

Instructor in Physics <u>Pamela C. Spelbring</u>, in accordance with the regular retirement policy, will retire effective July 1, 2011.

## D. APPROVAL OF EMERITUS STATUS

Mr. Calloway called on Provost Rochon, who recommended approval of the following emeritus titles. On a motion by Mr. Boots, seconded by Ms. MacDonell, the recommended emeritus titles <u>were approved</u>.

Program Director Emerita of Occupational Therapy Assistant and Assistant Professor Emerita of Occupational Therapy <u>Susan G. Ahmad</u> -- 11 years at USI, effective January 4, 2012.

Professor Emeritus of Science Education Charles L. Price -- 33 years at USI, effective July 1, 2012.

There being no further business, the meeting adjourned at 2 p.m.

Respectfully submitted,

Amy MacDonell Secretary

#### UNIVERSITY OF SOUTHERN INDIANA BIENNIAL BUDGET 2011-2013 OPERATING BUDGET REQUEST SUMMARY/COMPARISON

		2011-1	12			2012-	-13	
	Request	Commission for Higher Education Recommendation	Governor's Budget	House Ways and Means Passed Budget	Request	Commission for Higher Education Recommendation	Governor's Budget	House Ways and Means Passed Budget
EXPENDITURES								
Expenditure Base	86,170,595	86,170,595	86,170,595	86,170,595	89,866,685	86,907,717	85,672,378	87,107,723
Base Adjustments								
A. Successfully Competed Credit Hours (SCCH)	2,459,050	316,745	324,825	345,243	0	0	0	0
B. Dual Credit SCCH	336,600	133,498	65,250	61,500	0	0	0	0
C. Change in Degree Completion	645,000	1,180,775	1,180,775	2,580,000	0	0	0	0
D. On-Time Degree Completion	35,440	750,589	750,589	98,852	0	0	0	0
E. Low Income Degree Completion	220,000	751,456	751,456	228,375	0	0	0	0
F. Across the Board Appropriation Reduction	0	(2,395,941) a	(3,571,112) b	(2,376,842) c	0	0	0	0
Subtotal Base Adjustments	3,696,090	737,122	(498,217)	937,128	0	0	0	0
Debt Service	1,027,093	1,012,647	1,012,647	(120,752)	1,299,172	1,950	1,950	568,650
Reallocation of Student Fees	(1,027,093)	(1,012,647)	(1,012,647)	120,752	(1,299,172)	(1,950)	(1,950)	(568,650)
Subtotal Debt Service	0	0	0	0	0	0	0	0
Total Expenditure Base Percent Change	89,866,685 4.3%	86,907,717 0.9%	85,672,378 -0.6%	87,107,723 1.1%	89,866,685 0.0%	86,907,717 0.0%	85,672,378 0.0%	87,107,723 0.0%
Maintenance for Current Programs								
A. Personal Services	0	0	0	0	0	0	0	0
B. Supplies & Expense	0	0	0	0	0	0	0	0
C. Student Aid	0	0	0	0	0	0	0	0
Subtotal Maintenance for Current Programs	0 d	0	0	0	0 d	0	0	0
Quality Improvement	0	0	0	0	0	0	0	0
Total Budget Increases	3,696,090	737,122	(498,217)	937,128	0	0	0	0
Total Expenditure Request Percent Change	89,866,685 4.3%	86,907,717 0.9%	85,672,378 -0.6%	87,107,723 1.1%	89,866,685 0.0%	86,907,717 0.0%	85,672,378 0.0%	87,107,723 0.0%

#### UNIVERSITY OF SOUTHERN INDIANA BIENNIAL BUDGET 2011-2013 OPERATING BUDGET REQUEST SUMMARY/COMPARISON

		2011-	-12			2012-	-13	
	Request	Commission for Higher Education Recommendation	Governor's Budget	House Ways and Means Passed Budget	Request	Commission for Higher Education Recommendation	Governor's Budget	House Ways and Means Passed Budget
REVENUE								
Student Fee Base Fee Increase Transfer to Debt Service	<b>35,878,711</b> 0 e (1,027,093)	<b>35,878,711</b> 0 (1,012,647)	<b>35,878,711</b> 0 (1,012,647)	<b>35,878,711</b> 0 120,752	<b>34,851,618</b> 0 e (1,299,172)	<b>34,866,064</b> 0 (1,950)	<b>34,866,064</b> 0 (1,950)	<b>35,999,463</b> 0 (568,650)
Total Student Fees	34,851,618	34,866,064	34,866,064	35,999,463	33,552,446	34,864,114	34,864,114	35,430,813
Operating Appropriation Base Appropriation Increase	<b>39,172,365</b> 3,696,090	<b>39,172,365</b> 737,122	<b>39,172,365</b> (498,217)	<b>39,172,365</b> 937,128	<b>42,868,455</b> 0	<b>39,909,487</b> 0	<b>38,674,148</b> 0	<b>40,109,493</b> 0
Total Operating Appropriation Percent Change	42,868,455 9.4%	39,909,487 1.9%	38,674,148 -1.3%	40,109,493 2.4%	42,868,455 0.0%	39,909,487 0.0%	38,674,148 0.0%	40,109,493 0.0%
Fee Replacement Appropriation Base Fee Replacement Change	<b>11,119,519</b> 1,027,093	<b>11,119,519</b> 1,012,647	<b>11,119,519</b> 1,012,647	<b>11,119,519</b> (120,752) f	<b>12,146,612</b> 1,299,172	<b>12,132,166</b> 1,950	<b>12,132,166</b> 1,950	<b>10,998,767</b> 568,650 g
Total Fee Replacement Appropriation	12,146,612	12,132,166	12,132,166	10,998,767	13,445,784	12,134,116	12,134,116	11,567,417
Total State Appropriation Percent Change	55,015,067 9.4%	52,041,653 3.5%	50,806,314 1.0%	51,108,260 1.6%	56,314,239 2.4%	52,043,603 0.0%	50,808,264 0.0%	51,676,910 1.1%
Total Revenue Request	89,866,685	86,907,717	85,672,378	87,107,723	89,866,685	86,907,717	85,672,378	87,107,723

a 6.116% of FY11 Operating Appropriation Base (includes 5% of FY11 Operating Appropriation Base to fund Performance Funding Formula plus 1.116% of FY11 Operating Appropriation Base to restore 2011 \$13.7 million operating reduction)

b 9.116% of FY11 Operating Appropriation Base (includes 5% of FY11 Operating Appropriation Base to fund Performance Funding Formula plus 1.116% of FY11 Operating Appropriation Base to restore 2011 \$13.7 million operating reduction plus an additional reduction of 3% of FY11 Operating Appropriation Base)

c 6.07% of FY11 Operating Appropriation Base (includes 5% of FY11 Operating Appropriation Base to fund Performance Funding Formula plus 1.07% of FY11 Operating Appropriation Base to restore 2011 \$13.7 million operating reduction)

d 0% increase on Expenditure Base per instructions

e 0% increase on Gross Student Fee Base per instructions

f FY 2011-12 fee replacement appropriation includes \$0 of \$1,147,845 requested for the Teaching Theatre debt service

g FY 2012-13 fee replacement appropriation includes \$566,700 of \$1,147,845 requested for Teaching Theatre debt service

#### UNIVERSITY OF SOUTHERN INDIANA BIENNIAL BUDGET 2011-2013

#### COMPARISON OF REQUEST FOR BUDGET INCREASES WITH INDIANA COMMISSION FOR HIGHER EDUCATION, GOVERNOR'S BUDGET, AND HOUSE WAYS AND MEANS PASSED BUDGET

		2011-12			2012-13			
OPERATING BUDGET	Request	Commission for Higher Education Recommendation	Governor's Budget	House Ways and Means Passed Budget	Request	Commission for Higher Education Recommendation	Governor's Budget	House Ways and Means Passed Budget
Base Adjustments								
Successfully Competed Credit Hours (SCCH)	2,459,050	316,745	324,825	345,243	0	0	0	0
Dual Credit SCCH	336,600	133,498	65,250	61,500	0	0	0	0
Change in Degree Completion	645,000	1,180,775	1,180,775	2,580,000	0	0	0	0
On-Time Degree Completion	35,440	750,589	750,589	98,852	0	0	0	0
Low Income Degree Completion	220,000	751,456	751,456	228,375	0	0	0	0
Across the Board Appropriation Reduction	0	(2,395,941) a	(3,571,112) b	(2,376,842) c	0	0	0	0
Maintenance for Current Programs								
Personal Services	0 d	0	0	0	0 d	0	0	0
Supplies & Expense	0 d	0	0	0	0 d	0	0	0
Student Aid	0 d	0	0	0	0 d	0	0	0
Quality Improvement	0	0	0	0_	0	0	0	0
Total	3,696,090	737,122	(498,217)	937,128	0	0	0	0

a 6.116% of FY11 Operating Appropriation Base (includes 5% of FY11 Operating Appropriation Base to fund Performance Funding Formula plus 1.116% of FY11 Operating Appropriation Base to restore 2011 \$13.7 million operating reduction)

b 9.116% of FY11 Operating Appropriation Base (includes 5% of FY11 Operating Appropriation Base to fund Performance Funding Formula plus 1.116% of FY11 Operating Appropriation Base to restore 2011 \$13.7 million operating reduction plus an additional reduction of 3% of FY11 Operating Appropriation Base)

c 6.07% of FY11 Operating Appropriation Base (includes 5% of FY11 Operating Appropriation Base to fund Performance Funding Formula plus 1.07% of FY11 Operating Appropriation Base to restore 2011 \$13.7 million operating reduction)

d 0% increase on Expenditure Base per instructions

Exhibit I-A Board of Trustees 03-03-11 Page 4

#### UNIVERSITY OF SOUTHERN INDIANA BIENNIAL BUDGET 2011-2013

#### COMPARISON OF REQUEST FOR BUDGET INCREASES WITH INDIANA COMMISSION FOR HIGHER EDUCATION, GOVERNOR'S BUDGET, AND HOUSE WAYS AND MEANS PASSED BUDGET

		2011-13						
			Commission for Higher Education	Governor's	House Ways and Means			
CAPITAL BUDGET REPAIR AND REHABILITA	ATION	Request	Recommendation	Budget	Passed Budget			
General R&R		1,535,000	673,341	673,341	0			
Infrastructure		890,000	499,727	499,727	0			
	Total	2,425,000	1,173,068	1,173,068	0			

CAPITAL BUDGET	Request	Commission for Higher Education Recommendation	Governor's Budget	House Ways and Means Passed Budget
FACILITIES				
Special R&R Classroom Renovation/Expansion State Funding Bonding Authorization	15,000,000	0	0	0

	Line Item Appropriation 2010-11	Request 2011-13	Commission for Higher Education Recommendation	Governor's Budget	House Ways and Means Passed Budget
LINE ITEM INITIATIVES					
Historic New Harmony	553,428	0	(83,014) *	(83,014) *	(83,014) *

\* 15% reduction of FY11 appropriation

Exhibit I-B Board of Trustees 03-03-11 Page 1

# CANDIDATES FOR DEGREES UNIVERSITY OF SOUTHERN INDIANA SUNDAY, MAY 8, 2011

#### DOCTOR OF NURSING PRACTICE

Michelle R. Ashby Barbara R. Dugger Jennifer L. Embree Sheila L. Hauck Rhonda J. Hettinger Tracy J. Kinner Isabella A. McCool Pamela Y. Miller Marilyn J. Ostendorf Lori A. Phillips Gina L. Schaar Constance F. Swenty Patricia L. Trethewey Colleen R. Walsh Barbara A. Winningham

#### MASTER OF ARTS IN LIBERAL STUDIES

Mary K. Cheshire Harold S. Esty Sarah J. Munjas Sara K. Rhoades

#### MASTER OF BUSINESS ADMINISTRATION

William B. Adelman Anuradha Asthana Jeffrey A. Berger Eric F. Friend Sean C. Groves Barbora Z. Jacobsma Nathan P. Moore Ryan D. Moore Dana L. Myers Jace N. Redman Nicholas D. Rhew Jonathan Roberts John D. Rose Michelle A. Rov Derya Sapan Courtney A. Schmidt Cale A. Schmit Laura J. Schmitt Craig A. Weinzapfel

#### MASTER OF HEALTH ADMINISTRATION

Heather N. Coughlin Mitchell J. Couvillion Rachael A. Farmer Katherine R. Gretler James D. Julian Lindsay M. Krom Joseph K. Lahue Amanda R. Lee Molly A. Rivers-Elfreich LaDonna L. Sidenbender Nikki M. Viviano Robert W. Zigenfus

#### MASTER OF PUBLIC ADMINISTRATION

Janis M. Du Bois Amanda K. Duvall Zachary J. Heronemus Megan L. Mortis Adam W. Schaaf

# MASTER OF SCIENCE

Buster C. Ashley Rebecca R. Courtney Kristen H. Duckworth Neita S. Hanna Jessica R. Ivy Hitomi Kameyama Ryan K. Marvel Shanna L. Messersmith Susan R. Mitchell Stephanie J. Richie Kendra Schultz Johnathan E. Spencer Pei-Cheng Wei Holly A. Wolsiefer Sara J. Young

# MASTER OF SCIENCE

Desma D. Allen Heather R. Aranda Melissa L. Attebury Robetta M. Baker Jamee S. Baltzell Gregory G. Bingaman Wen Cai Rebecka S. Carroll Amy M. Cavitt Emily K. Clark Robyn B. Copeland Roger Cox Julie A. Crowe Marinetta J. Demoss Diane L. Destefano Leslie W. Ebelhar Michelle A. Elkins Natalie R. Elpers Myron J. Falkner Michelle J. Folz Jeffrey D. Fugate

Brittney N. Fulcher Emily M. Giordano Nikki L. Gulley Tracy A. Guy Kayla N. Hall Susan P. Hall Nichole D. Harbeson Sarah E. Hart Tiffany L. Hayes Jessica L. Jones Stephanie B. Krampe Lana M. Labhart Karin L. Larger Michael R. Levy Sarah E. Long Ginamarie N. Lowery Susan K. Lyons Joy A. May Gail A. McBride Lacy N. Mckeel Michelle D. Meyer Andrea M. Miller Amy J. Murphy Emily K. Murphy Laurie A. Niemet Carlene L. Oliver Jordan A. Overholt Kendra L. Parus Moira J. Pyle Amber D. Raiblev Kara M. Rumley Brenda L. Sassen Susan A. Seibert Angela R. Shick April J. Shoulders Nadiene A. Skorcz Stephanie A. Stager Bonnie L. Steffens Deanna L. Tacderas Cindy S. Taylor Catherine C. Ware Mandy D. Wever Amber K. Wheeler Mary J. Whitton Lacresha F. Williams Julie A. Winsett Suzanne M. Winzenburg

## MASTER OF SCIENCE IN OCCUPATIONAL THERAPY

Evan M. Asay Alycia C. Batson Corrie B. Beecher Jill K. Boeglin Elise J. Bradley Whitney N. Case Chris Dawson Katie L. Edwards Sara B. Fischer Lelah A. Hagan Jeffrey A. Hanson Christine M. Harpenau Katelyn R. Henderson Rvan A. Horrall Stephanie N. King Kayla R. Mason Brittany D. Mathis Erica L. Miller John B. Pierson Daniel L. Porter Chelsea N. Rogers Emily D. Spencer Bryley M. Stevens Katie L. Teagarden Chelsea R. Thomas Amy E. Torrence Skylar N. White Adrienne L. Witte Jamie L. Yates

#### MASTER OF SOCIAL WORK

Julie M. Bates Janice A. Bieker **Christine Birge** Misty D. Blann Megan M. Bruner Lana R. Bunner Jessica L. Carter Sarah E. Elrod Melissa Eve Garcia Sarah M. Greathouse Jennifer E. Hancock Jennifer L. Hassell Kasindra M. Jones Sarah K. Kaiser Kathleen A. Kauffman Tina R. Keltner Milka K. Kinyanjui Kelsey J. Marfilius Andrew T. Martin Natascha N. Moore Amanda J. Mullens Terra N. Norman William S. Pekar Syrrus N. Powell Amanda R. Reed Crystal M. Rinehart Mary C. Risinger Callie M. Sanders Stephanie L. Schneider Thomas S. Sims Deseree D. Strange Carolyn A. Suniga Amanda M. Taylor Jamie R. Taylor Jon C. Thompson

Lauren M. Winter Chelsey R. Woolsey Donna J. Zinn

#### COLLEGE OF BUSINESS <u>POST-BACCALAUREATE</u> CERTIFICATE

Ian P. Brand Katherine M. Braun Angelika H. Clark Dustin T. Dehaven Scott A. Hurm Steven M. Mahoney Paul J. McSparin Timothy R. Pigman Jeffery L. Thomas

## COLLEGE OF BUSINESS BACHELOR OF ARTS

Gul Akyel Curt M. Brunson Jacqueline M. Bundick Zach Dawson Kirsten L. Fern Ashley M. Gibson Jessica Hernandez Cameron J. Hollen Sara L. Jones Gretchen F. Keller Jay M. Lauf Whitney L. Litkenhus Sara L. McBride Melanie K. McGowan Dylan M. Mooney Daniel T. Otto Jessica R. Schwarz Megan Seibert Nicholas J. Sherman Amy K. Smith Natalie S. Stringer Brian T. Swickard Kara A. Walter Bryce A. Werner

## COLLEGE OF BUSINESS BACHELOR OF SCIENCE

Alyssa B. Adcox Shola M. Ajiboye Ayyad Alrshidi Aaron T. Anderson Ashley B. Anderson Ian M. Barrett Matthew B. Bates Nicholas E. Bebout Jonathan D. Bell Bryan J. Bernard Evan J. Birchmeier Jaclyn A. Blackford Emily G. Blankenbeker Joseph A. Boesing Nathan H. Bower

Shelby N. Brock Ian M. Bruggeman Jonathan M. Buckmaster Daniel B. Bullock Jared M. Canterbury Charles W. Capshaw Danielle M. Carrell Cindy R. Carroll Darnita Carthan Baba Ceesay Mallory K. Chaffin Zhen Chen Ping-Han Chiu William D. Colbert Isaac N. Cole Keith A. Cooley Matthew D. Courtney Emily L. Crippen Jamie L. Crook Nicole D. Cunningham Kayecee E. Dale Jeffery M. Davis Scott E. Deason Scott D. Decker Ryan A. Dillman Daniel A. Dixon Craig N. Downey Nicholas A. Duncheon James R. Durant Cole A. Earley Nicole M. Elpers Brandon L. Fathauer Keith R. Feltz Courtney N. Fenton Dani L. Finkelstein Anthony R. Flamion Ashton N. Fleck Jordan W. Fultz Joshua A. Glasgow Keith L. Graber Rvan E. Gries Leslie J. Grothouse Emily S. Gulick Melissa L. Hafele Kurt W. Hagenmaier Jeremy R. Hall Jonathan P. Halter Chad E. Hamer Robert W. Harris Garrett J. Hartig Angela R. Head Nathan L. Hennessy Carl J. Herrmann Allison A. Higdon Casey J. Himsel Corey A. Hocking Jordan M. Hoppenjans Steven T. Howe David M. Hudson Adam M. Hughes Evan P. Hulsman

Emily C. lannopollo Brandon G. Jackson Clayton L. Johnson Joshua E. Jourdan Lori E. Jourdan Michael E. Justice Joseph M. Kelley David M. Key Umro Y. Khallad Stephanie L. Klenck Michael J. Klewicki Kyle A. Kluemper Beverly A. Koenig Christina L. Komis Megan C. Kreider Nicholas A. Lacer Nathan T. Lampert Jeremiah S. Larnerd Joshua E. Leach Elizabeth M. Lee Kyle G. Leffel Yin Liu Eric M. Loesch Rv S. Logan Aaron M. Luttrull Benjamin R. Macer Molly M. Macgregor Tristan E. Macon Jeorge J. Manley Nicholas G. Marlin Sebrina L. Martin Eseniya Matvelieva Reanna M. Maudlin Christine E. McBride Mark A. McCracken Patricia J. McCrary Lynn R. McGennis Jared R. McIntosh Brent M. Meadors Danielle M. Metzger Korv Miller Paul L. Mindrup Zachary J. Moore Benjamin C. Morgan Elyse J. Morgan John A. Moseley Stephanie L. Moxley Stacy A. Mundy Amber M. Neal Justin T. Neighbors Brittnev K. Nellis Adam M. Nix Toni R. O'Bryan Michael C. ODonnell Lindsey J. Oakes Allison M. Oberle Elise M. Oldham Christopher A. Parrish Aimee E. Parsons Brandon J. Podzielinski Zachary G. Poindexter

Stephen C. Pritchett John E. Rardon Erik D. Rice Amanda R. Richardson Matthew D. Rider Lindsey A. Riley Charles H. Rosenthal Christopher K. Ross Lauren N. Runvon Stephen C. Saligram Andrew B. Scheller Brittney N. Schipp Reid A. Schmitt Robert D. Schnautz Matthew J. Schomer Timothy R. Searcy Brant R. Seibert Christopher K. Seibert Cole J. Seifrig James Shelby Amanda L. Sickbert Chelsie C. Skaggs Joshua W. Smith Nicholas B. Snyder James E. Spurlock Andrew R. Stoelting Kirby N. Strange Megan M. Tas Jeffrey L. Thomas Mark A. Toelle Matvey A. Toropov Kasey R. Trumpower Brian M. Ulrich Natalie S. Vaharv Kimberley D. Vallette Anthony J. Wade Drew M. Wagoner Sarah J. Wallace Kane E. Wallsmith Kristal R. Ward Jason R. Warford Heather N. Warner Richard K. Weaver Justin A. West Ashley S. Will Adam W. Willis Lory B. Wilzbacher Richard A. Wittman Christine M. Wolf Zi J. Yang Bryan J. Yates Doran B. Yilla Xianpu Zhao

## BOWER-SUHRHEINRICH COLLEGE OF EDUCATION AND HUMAN SERVICES BACHELOR OF ARTS

Elise C. Andrews Caitlin D. Creasey Elizabeth M. Feigel Elyse R. Fuchs Larryn P. Hinkle Rachel L. Koester Danielle B. Kron Keri M. Larsen Michael P. Lendy Allison L. Neale Jessica A. Niehaus Rachel L. Pearce Jenna S. Spencer Natalie D. Wolfe

## BOWER-SUHRHEINRICH COLLEGE OF EDUCATION AND HUMAN SERVICES BACHELOR OF SCIENCE

Sunni I. Allen Ann M. Barker Ashlea E. Beard Jason E. Boyle Carla O. Bridges Brian M. Carr Brooke A. Carter Jillian A. Cooper Janae D. Curnutt William D. Davis Juliann M. DeVault Jessica R. Dooley Caleb A. Dunkerly George D. Ennulat Adam T. Enright Daniel J. Faubion Amber J. Fifield Jerry K. Forbes Katherine A. Fox Scott R. Gagnon Jason A. Gansman Holly M. Garland Kyle J. Gengelbach Michael A. Gibbs Kathrvn F. Gogel Kelsey J. Gray Diana L. Harrell Leah B. Helming Mallory A. Hermann Ashlee R. Holland Amanda M. Hopkins Brandi Hubert Brooke E. Icenogle Ashley K. Johnson Melinda R. Johnston Heather A. Jones Allison M. King Larin L. LaFontaine Alyssa B. Lambert Erica P. Lampert Michelle E. Lewis Lena V. Lutz Sara A. Martin Rebecca A. Mathauer Rachel M. May

Caitlynn N. McKinney Katie M. Meth Brittany J. Miller Jacob R. Mills Benjamin J. Mitchell Kelsey E. Mitsdarffer Cassie L. Parsley Brent D. Pettit Alvssa A. Ransdell Simon Rawnsley Amber M. Redfield Jared D. Rehmel Katie A. Runion Zachary J. Ryder Nathana L. Scheller Elizabeth W. Schmidt Lee D. Schutz Allison D. Sherretz Ashley L. Smith Jennifer M. South Travis N. Tison Elizabeth A. Truchon Amanda S. Verkamp Evan K. Wasson Molly K. Webb Emily E. Weil Nicholas R. Whiteside Emily A. Williams John E. Willsey Brittany K. Winternheimer Derek T. Wright Kelsey K. Zehr

## BOWER-SUHRHEINRICH COLLEGE OF EDUCATION AND HUMAN SERVICES BACHELOR OF SOCIAL WORK

Ashley J. Abbott Dana L. Allyn Ashley N. Arnett William C. Barnes Cassandra D. Cannon Mackenzie J. Cochran Laura G. Craddock Melinda K. Crawford Amanda G. Crites Kayci M. Cunningham Leona J. Dillingham Kimberly L. Eastham Catherine A. Ewing Booker Alvssa M. Feldhaus Alicia M. Ford MaLea R. Frick Jessica W. Goebel Allison V. Gray Jennifer N. Hein Pagan M. Henry Crystal D. Hobgood Ronda K. Hockgeiger Megan D. Kelly James E. League

Rachel I. Lopez Emily A. Lyng Lana K. McGarvey Amanda M. Merder Rachel N. Miles Erin A. Minnette Jessica L. Mitchell Amy L. Neuner Laura J. Phillips Melynda D. Pinckley Corrie A. Pyle Jessica L. Ramsey Shayne L. Rhoads Meagan S. Riker Ashley M. Rodgers Amanda L. Schaefer Randall S. Shaw Marla S. Stamm Kevin J. Tepool Emily C. Tiemann Leslie K. Trusty Sara E. Vaughn Amber M. Walkenbach Mvra E. Wheatlev Grace M. Winiger Ashley L. Wink

## OUTREACH AND ENGAGEMENT BACHELOR OF GENERAL STUDIES

Marvin J. Gray James R. Matheis Tammi A. Nasiatka Dustin H. Strange Allen L. Taylor

## COLLEGE OF LIBERAL ARTS BACHELOR OF ARTS

Rachel S. Acton John D. Barford Amanda N. Becker Megan L. Belcher Kristi L. Bonilla Adrianna M. Bourg Sara M. Bufkin Ian H. Burleson Ellenia M. Casanova Katherine B. Cler Katherine E. Conway Stefanie E. Cooper Joshua E. Day Margherita A. DiMaggio Jared M. Dwyer Grisel B. Espinoza Katie M. Griffin Emily A. Hays Koryn N. Heeke Erika N. Henderson Bridget A. Herbert John M. Hiatt Robert W. Hipple Jessica L. Holman

Linda M. Huber Shane A. Jackson Maria A. Jalilpour-Esfahani Traci L. Johnson Katie A. Jones Christen M. Kelley Robert C. Kern Cynthia L. Kissinger Heath C. Kluemper Veronica A. Koester Stephanie A. Little Timothy B. Loehrlein Amanda J. Luttrell Christopher W. Lynn Tyler L. Maddox Mallory E. Majors Heather M. Manley Adrienne S. Mayse Wakako Mikami Tawni J. Morningstar Rebecca L. Morris Julia M. Mottern Danielle J. Neel Amie E. Newhart Danielle R. Norris Patrick S. Norris Sarah J. Oakley Daniel T. Otto Lesley N. Payne Benjamin T. Pennington Tara V. Phillips Mahlon E. Powell Brianna D. Querry Paloma Quiiano Erica L. Ray Katherine E. Reineke Marielle V. Scheid Chiara C. Schum Kvle F. Scott Christa D. Shipley Lauren N. Smith Crystal N. Steltenpohl Jonathan M. Stewart Shiloh J. Stone Shenna A. Stout Stacy M. Strain David C. Strange Chanelle E. Stretshberry Wesley A. Taylor Chelsea A. Thomas Erin M. Thornburg Lisbeth Trigueros Lauren A. Van Hook Jennifer E. Walker Leah M. Warner Michael R. Weakley Kylie M. White Peter N. Williams Gary J. Wilson Kristi R. Worley Thomas B. Young

#### Rachel E. Ziegler

## COLLEGE OF LIBERAL ARTS BACHELOR OF SCIENCE

Kyle T. Acker Amanda J. Adams Emily T. Adams Cory M. Agnew Andrew L. Anderson Brooke R. Armbruster Joshua A. Ashbv Sarah R. Atz Ellie M. Batson Tiffany S. Beasley Joseph C. Belt Michael J. Bendzen Katherine L. Beshear Blake M. Billman Katrina R. Blaser Casey R. Block Jessie N. Bowen Bryant L. Bowens Whitney L. Brauer Amv L. Brown Jonathon W. Brown Marie C. Buchanan Brandon A. Campbell Lexi R. Campbell Jaclyn N. Cantner Zachary D. Carr Ann M. Carroll Sara E. Carron Natalie R. Caruso Matthew L. Chandler Jennifer L. Chapman Katie J. Clagg Amy C. Clark Kyle M. Coates Casey M. Coffey Francesca D. Collins Jarrod C. Daeger Allen G. Dill Casey W. Doerter Shannon C. Dolan Jennifer R. Dryer Andrew S. Dyson Kasey M. Ellis Robin S. Epley Katie M. Evans Logan N. Everly Chanua J. Farmer Jesse T. Flanagan Nicole E. Foerg Nicholas L. Fowler Riley T. Fugate Christine N. Garner Micah J. Georges Sarah E. Goepfrich Zachary W. Goldman Jacob L. Goldsberry Jared A. Grosser

Marie A. Haddox Alexis R. Hamilton Alexis Y. Haney Eric M. Hardin Casey E. Harper **Claire Helfrich** Lauren K. Hoefling Brittney L. Holscher Amv R. Hornby Khristian N. Hulsey Jonathan M. Hunter Jacob L. Jackson Roderick Q. Jackson Katherine E. Jean Andrew J. Jenison Christopher L. Johnson Aaron L. Jordan Alexander R. Kaminsky Sarah E. Kelly Shannon N. Kendle Lorri A. Kennedy Andrew C. Kern Asia L. Kerr Janon M. Khaia Ashley E. Kirchgessner Diana B. Knopinski Justin L. Kosikowski Kyle J. Kress Patrick Kuhn Anna M. Kysar Heath M. Lagrange David A. Lanham Aaron M. Larsen Sara A. Loete Keith D. Loving Audrey M. Lutgring Chelsea N. Luttrell Nicholas E. Maldonado Nicholas J. Manente Dorothy N. Marrs Lindsev J. Martin Shannon F. Martin Drew W. Mathews Jamila R. McGee Mackenzie E. McNamara Matthew R. Meeler Logan A. Meneely Jace M. Merkel Randi E. Merrick Zachary J. Miller Rachel M. Milligan Kevin A. Mills Kaitlin E. Mosby Helen M. Mosley Jeremy A. Myers Brock R. Nance Katelyn A. Naum Sarah E. Nelson Kiersten J. Newman Bryce D. Newton

Ryan M. Noel

Amy L. Norris Stacy A. Nurrenbern Stephen P. Oakley Brittani N. Oliver Bradley R. Painter Danielle M. Palmer Scott H. Patterson Edward S. Pfister Bobbie J. Phillips Joshua B. Pietrowski Nathan A. Pietrvkowski Rebecca G. Pitzer Samantha E. Preske Grant W. Randall Kyle S. Redd Sybil M. Rodeck Shanna L. Rodenberg Jennifer L. Rodgers Whitney J. Ross Jasmine C. Ruckriegel Laura M. Rudolph Bryan S. Russelburg Kenneth S. Saalman Eric R. Sawver Michael R. Schmitt Aubrey M. Schneider Hannah L. Schneider Benjamin A. Schreck Kayla M. Schroeder Michelle R. Seib Sara M. Seng Kendra M. Shadrick Cherese D. Sharpe Tebreccia R. Shemwell Sarah E. Shoptaw Nicholas R. Simon Schuyler L. Slack Jennifer L. Smith Joseph K. Smith Joshua M. Smith Brittnev K. Stallins Scott T. Steffe Paige N. Stender Sydney Straw Porcia A. Sturdivant Stephanie N. Swanson Melissa A. Sybert Ashley R. Taylor Chelsea R. Taylor Robert L. Tennyson Kvle M. Tieken Renee M. Torrence Mary E. Travis MengHsuan Tsai Jeremy S. Tumey Jill R. Underhill Lauren M. Unfried Staci J. Upmeyer Janel M. Vogt Robert W. Volkman Jillian L. Wagner

Aaron E. Walker William M. Walker Katie J. Warren Jamie A. Wathen Jeffrey Weddle Anna K. Weimer Matthew A. White Kara M. Whitmore Jav M. Whitnev Ann M. Wiggins Desmond D. Williams Jamie L. Williams Anthony M. Wilson Whitney M. Wilson Jessica J. Wonser Jessica E. Woolsey Kiel C. Young

## COLLEGE OF NURSING AND HEALTH PROFESSIONS BACHELOR OF SCIENCE

Emad M. Alyami Amanda L. Angel Ann E. Angermeier Michele D. Applegate Elizabeth A. Axton Mary E. Ballinger Brenda J. Banks Haya G. Bannourah Cory L. Baxter Samuel C. Beaman Kasie A. Bennett Aaron J. Besaw Jenna L. Betulius Chelsea J. Blackburn Justin C. Blinn Andrew R. Bolton Alyssa P. Brown Susan Brumlev Tanya D. Bunning Taylor K. Burns Robyn L. Buss Trina R. Byram Kristen J. Carden Katherine N. Carrie Amanda M. Clark Grant A. Cohen Bethany L. Collins Breanna K. Creek Bethany G. Cross Dennise M. Dabbagh Jordan M. Danks Morgan R. Detzer Ashley Devillez Tiffany N. Downey Ashley C. Eagleson Kayci M. Edens Kristina L. Ehler Jenny L. Emerson Sharon L. Ferguson Patricia L. Fillingim

Elizabeth R. Fleming Lynne Foat Erin M. Frankenberger Jenna M. Gerlach Brittany A. Giles Tamera C. Glasco Lana J. Glaser Kelly E. Gleason Christine L. Goael Kiley J. Gould Jessica N. Graham Katie M. Grose Jennifer L. Grzegorek Katie M. Harvey Grant J. Hasenour Andrea N. Hauser Erin E. Haussin Scott A. Hayes Sara N. Hedinger Carrie A. Heldt Ashley N. Henricks Stephanie R. Herron Nicole L. Hills Mary E. Hjelter Amy N. Hobbs Hillori L. Hochgesang Laura M. Hochgesang Erin J. Hodges Trisha J. Hooper Kelly A. Horning Whitney B. Hunt Wesley F. Johann Marla L. Johnson Vanessa L. Johnson Wendy R. Johnson Amy C. Jones Michelle A. Jones Lindsey M. Keaton Michelle D. Kelley Maria E. Kenney Kristin E. Kerstiens Audra L. Koehl Ashley E. Krawczyk Avery A. Lebowitz Aleisha A. Loveland Chelsey L. Madden Laura G. Manuel Brittany N. Marshall Amanda J. Martin Jennifer L. Martinez Heather K. Mathies Courtney M. McCann Leah C. McCracken Kendle L. McCullough Cheyenne N. McKinney Bruce S. Mcgillem Grace C. Mehling Jennifer A. Miller Roberta M. Mitrisin Nichole Moline April N. Muehlbauer

Katie L. Niehaus Megan M. Niehaus James B. Orndorff Brittany M. Owens Erica L. Owens Sarah M. Paciorkowski Katherine R. Peak Chelsey R. Price Genna M. Ramsbev Emily A. Rasche Megan N. Rash Kelly L. Rednour Kimala R. Reed Myranda N. Ritter Alison L. Roberts Jesica L. Robinson Jennifer Roettger Randi L. Ross Darius E. Rowser John B. Sanders Kelsey L. Schapker Chelsea R. Scheu Shannon M. Schmits Abby R. Schmitt Britni P. Schmitt Jill M. Schmitt Lynee N. Schnarr Malyssa J. Schock Lea R. Schuch Amanda N. Schum Brittany G. Shoulders Danielle R. Shreve Lauren D. Shults Daeli M. Sneed Megan N. Snyder Ashley B. Spotila Rachel B. St Germain Lawrnetta R. Stacker Amy L. Stallings Jacqueline L. Stephens Jacquelynne G. Stewart Alexandria L. Stout Amanda R. Stretshberry Emily J. Stute Jamie L. Swartzentruber Kendra A. Tenbarge Ashley D. Thomas Kimberly S. Townsend Erin L. Trambaugh Stephanie M. Tumminello Christina A. Van-Hoose Lindsey C. Vandoornik Ashli Voegel Erin M. Wade Audra J. Wagler Lindsey N. Wagner Amelia R. Waninger Andrew D. Watson Sean O. Weir Rachel S. Weisenbach Brandi B. Wells

Sara N. Willis Nicole R. Wilmes Kristen R. Wilson Sarah W. Wiseheart Ashlee N. Wittmann Kathy Yang Derek D. Young Lisa A. Ziliak Jessica M. Zimmerman

#### COLLEGE OF NURSING AND HEALTH PROFESSIONS BACHELOR OF SCIENCE IN NURSING

Lindsey N. Adcock Theresa M. Adler Richardson Joseph C. Amos Ashley L. Aufmann Jackie L. Beach Courtney R. Bennett Christine A. Berlin Erica R. Berning Cassandra L. Brothers Abby L. Buck Gina L. Bvrd Elizabeth N. Carter Chardae D. Chambers Samantha R. Chambers Melinda A. Clark Lindsay J. Cobb Kevin S. Colbert Lauren J. Crick Audra B. Crouse Chantal D. Dash Amanda C. Dubord Michelle L. Ferguson Tessa N. Ferguson Dana M. Fiedler Kristin E. Fischer Mallory S. Goepfrich Susan G. Gostley Jessica N. Graham Adam T. Grant Ashly R. Guth Alysha D. Hall Laura M. Hall Jessica N. Harper Shawna E. Haywood Ruby N. Hendrickson Chastity M. Hendrix Tabetha M. Herb Tinslev M. Hopgood Samantha A. Hutton Kristin S. Jones Elizabeth M. Kramer Avery A. Lebowitz JaeWon Lee Katie M. Lindsey Tara M. Linenburg Stuart T. Love Natalie A. Mackay Rachael A. McKnight

Lauren E. Meneghetti Jaimie R. Mercer Jolyn M. Mercer Heather M. Mitchell Sarah R. Nash Kayle M. Nurrenbern Andrea H. Paulnitz Sloan M. Payne Jacqueline L. Pierce Vicki D. Potts Kelly L. Rednour Amber R. Ringham Dawn R. Rogers Katelyn R. Russell Jessica N. Salina Ashley L. Schmitt Andrea L. Schnur Heather L. Schwab Shelley D. Seabolt Brett L. Shipley Peter J. Sieg Mallory A. Smith Molly B. Snider Lindsev N. Spindler Natali R. Stewart Jason K. Stiles Allen L. Taylor Brandon C. Taylor Sarah E. Titzer Samantha F. Vail Allison J. Vick Lindsey J. Wagler Miranda J. Wahnsiedler Brandy M. Waninger Ashley M. Wargel Samantha J. White Lissa A. Wilkey Amanda C. Wilson Courtney P. Woods

## POTT COLLEGE OF SCIENCE AND ENGINEERING BACHELOR OF ARTS

Thomas B. Chambers Kayna M. Deffendall Kathleen G. Johnson Sarah E. Johnson Lauren K. Raikes Christine M. Roberts

#### POTT COLLEGE OF SCIENCE AND ENGINEERING BACHELOR OF SCIENCE Adil Akram

James V. Alsop Ashish Arshanapalli Alexander K. Aust Olivia J. Bearman Heather R. Beier Donald T. Bhe Emily R. Bickett

Tina M. Bledsoe Amv L. Bleichroth Meghan L. Bouchie Clinton M. Broach Jovah K. Brooks Erica L. Buechler Ellenia M. Casanova Ryan E. Cassidy Jesse R. Derrington James A. Diaz Mallory C. Doades Matthew T. Doyon Nicholas A. Earls Paul E. Effinger Weston L. Ellis Timothy M. Esarey Kaitlin D. Fest Eric J. Friederich Sonali A. Gandhi Steven L. Geiss Eric D. Gourieux Lauren E. Grafe Heather B. Grubbs Jared M. Halbig Patrick A. Harmon Jordan R. Heitman David T. Hertel Anne M. Hillyard Sunny C. Huang Sarah J. Hunt Samantha L. Johnson Kristen K. Jones Kamal J. Kaur Jordan T. Kelsev Nathan A. Koester Kyle D. Kopatich Adam K. Kramer Mallorey N. Krodel Adam J. Lambert Lien K. Le Matthew J. Long Julie K. Loza Travis A. Manning Katie E. Martin Elizabeth C. Mathis Alex W. McPike Daniel R. Meunier Steven T. Miller Ashley M. Moran Heather N. Morrison Joshua M. Neufelder Joseph K. O'Brien Michael R. Oestreich Alla L. Palamarchuk Ella Palamarchuk Amar B. Pandit Jeffrey B. Pankake Jordan M. Pond Jenna L. Satkamp Cole A. Schroer Earl W. Scott

Samantha K. Shirk Abigail L. Smith Ashley N. Smith Margaret R. Stoltz Molly E. Stoltz Eric L. Tharp Aaron S. Wagoner Andrew L. Walker Lance A. Watkins Emily A. Weber Daniel G. Wedding Kari N. Woods

## POTT COLLEGE OF SCIENCE AND ENGINEERING BACHELOR OF SCIENCE IN ENGINEERING

Taylor L. Barron Andrew B. Bostrom Brandon M. Church David S. Clayton Jason M. Devillez Jonathan K. Eickhoff Firat Girgin Shawn J. Hagedorn Ryan N. Hopf Allen B. House Timothy L. House William J. Hurst Basil M. Khaja Christopher S. Matey Daniel R. Meunier C B. Robak Drake A. Rogers Sergey A. Romanov Alexander J. Schnautz Chad C. Smith Matthew C. Stewart Jerrod M. Thomas Matthew T. Todd

#### COLLEGE OF BUSINESS ASSOCIATE OF SCIENCE

Lindsey M. Debord Kristopher R. Dillard Derek J. Gordon Brandon J. Patton Amy M. Tenhumberg Daniel A. Vogel Jared L. Weisheit

## BOWER-SUHRHEINRICH COLLEGE OF EDUCATION AND HUMAN SERVICES ASSOCIATE OF SCIENCE

Rebecca D. Angel Kendra L. Beasley Angela R. Downey Whitley R. Kluemper Abby Schmitt

# COLLEGE OF LIBERAL ARTS ASSOCIATE OF SCIENCE

Amanda K. Weber

## COLLEGE OF NURSING AND HEALTH PROFESSIONS ASSOCIATE OF SCIENCE

Sarah A. Aglyim Melissa L. Almon Brittany L. Betz Megan E. Betz Brian A. Buechler Ashley N. Cowan Aileen A. Delacruz Katrina M. Dockery Sasha R. Farmer Samantha J. Fischer Danyelle B. Fowler Chelsea D. Harkness Emily K. Hedge Victoria J. Hodson Brandi N. Horton Adam E. Kiesel Emily L. Krystyniak Mai K. Le Holly M. Lents Amanda J. Martin Meghan E. Massie Tara L. McConnell Melissa R. McDurmon Krista A. Mehringer Elizabeth A. Meikle Nicole D. Pemberton Nancy J. Perrey Brittney A. Redman Jewel M. Reising Bryon M. Safewright Laryssa J. Shigley Caty J. Shockley Regina A. Thomas Bethany L. Thompson Kimberly S. Townsend Dacia S. Turpin Ashley D. Wagler Maggie R. Wagler Sarah K. Wallis Stephanie N. Will Courtney B. Wimmer

# Summary Current Construction Projects March 3, 2011

## Projects Recently Completed

Innovation Pointe Renovation Project Cost Funding Source: Extended Services Reserve		\$	345,000
Orr Center - Third Level East Wing Renovation			
Project Cost		\$	400,000
Funding Source: Special Projects Reserve			
Projects Under Construct	<u>ion</u>		
Business and Engineering Center Construction			
Project Cost		\$31,	946,069
Funding Source: Bond Issue (Repaid with Fee Replacement Appro	priation)		
University Center Expansion			
Project Cost		<b>\$ 18</b> ,	400,000
Funding Sources:			
Bond Issue (Repaid with Student Fees)	\$ 13,750,000		
Academic Funding Series I	\$ 800,000		
Academic Funding Reserve	\$ 650,000		
Bookstore Reserve	\$ 1,000,000		
University Center Reserve	\$ 2,200,000		
Projects in Design			
Teaching Theatre Construction			
Project Cost		<b>\$</b> 16,	500,000
Funding Sources:			
Bond Issue (Repaid with Student Fees)	\$ 13,000,000		
Special Projects Reserve	\$ 1,500,000		
USI Foundation	\$ 2,000,000		

Advanced Manufacturing Teaching Facility Construction	•	
Project Cost	\$	2,300,000
Funding Source: Special Projects Reserve		
University Boulevard Asphalt Pavement Replacement		
Project Cost	\$	350,000
Funding Source: Transportation Reserve		
Residence Life Community Center to Eagle Village Sidewalk Construction		
Project Cost	\$	250,000
Funding Source: Transportation Reserve		
Science Center - Lower Level Renovation_		
Project Cost	\$	750,000
Funding Source: General Repair and Rehabilitation Appropriation		·
Student Housing Apartment Buildings Renovation		
Project Cost	\$	750,000
Funding Source: Housing Reserve		
Technology Center Faculty Offices and Classrooms Renovation		
Project Cost	\$	150,000
Funding Source: Special Projects Reserve		
University Center Loft Dining Renovation		
Project Cost	\$	1,500,000
Funding Source: Dining Reserve		
Residence Life Community Center Expansion		
Project Cost	\$	125,000
Funding Source: Housing Reserve		
Wright Administration Canteen Renovation and RFC Simply to Go Installation		
Project Cost	\$	125,000
Funding Source: Dining Reserve		

## University of Southern Indiana Annual Audit Plan Calendar Year 2011

QUARTER			
BEGINNING	AUDIT AREA	DESCRIPTION	HOURS
January 2011	Residence Life	Finalize audit workpapers and report	90
	Auxiliary Enterprises	Physical inventory test count (New Harmony and	
	, , , , , , , , , , , , , , , , , , ,	Bookstore)	38
	Purchase Card Follow-up	Card issuance and user training	
			80
	Security	Clery Act reporting	180
	Health Professions	Certificate programs	120
April 2011	Non-Financial Aid Grant Fund(s)	Compliance with grantor regulations	200
	Physical Plant Inventory Controls	Review controls over parts inventory	160
	Athletics Recruiting	NCAA Division II Compliance Review	200
July 2011	Payroll	Review controls over payroll, employee withholdings, and remittance of tax withholdings	235
	Student Financial Aid	Grants and scholarships	160
	Athletics Grant-in-Aid	Compliance with NCAA and federal grant and scholarship limits	200
	Payment Card Industry Compliance	Compliance with debit and credit card data security requirements	80
	Computer Center	Review third-party network security audit report	8
October 2011	Computer Center Fixed Asset Management	Review controls over computer equipment and disposal	180
	Procurement Services (Fixed Asset Management)	Review controls over fixed assets and disposal	180
	Registrar	Review controls over grades/transcripts, and academic	100
		grievance procedures	200

Total Hours 2,311

Hours Available 2,392 Hours available for unscheduled audits 81